

Section Name: CORPORATE PRINCIPLES
Section No: 1
Policy No: 1.4

Date: 10/97
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Subject ENVIRONMENTAL PROTECTION, HEALTH AND SAFETY

The Company is committed to protecting the environment, safeguarding human life and manufacturing safe products. These concerns shall be integral to all of the Company's business decisions. The following principles shall be put into action as Company policy, to be binding on all Company employees worldwide:

- The Company will adhere to all applicable environmental, health and safety laws. Furthermore, the Company will go beyond the legal requirements wherever, in our judgment, it is prudent to do so.
- The health and safety of our employees are paramount. We will strive to direct our operations and achieve productivity gains in a manner that does not expose employees to unnecessary risk.
- The Company will endeavor to develop, produce and sell products that can be manufactured, used and disposed of safely and in accordance with sound environmental practices.
- The Company will contribute to the protection of the environment by employing control mechanisms, procedures, and processes that are technically sound and economically feasible.
- The Company will strive to improve its operations so as to minimize any negative impact it may have on the environment and on the health and safety of our employees, neighbors, and customers.

Updates:

EHS

Risk Management & Corporate Compliance